POSITION ANNOUNCEMENT

Polk County Blueprint for Housing Solutions Alliance Director

OVERVIEW

<u>The Blueprint to Address Homelessness</u> (The Blueprint) is a five-year strategic vision plan that reflects community-defined priorities for improving services and resources within the homelessness response system throughout Polk County. The Blueprint focuses on improvement in seven key areas that ultimately achieve better housing and quality of life for residents who experience homelessness. The Polk County Blueprint for Housing Solutions Alliance Director (Director) will set the vision and strategy to activate solutions identified in *The Blueprint* and will leverage the influence and action of the Polk County Blueprint for Housing Solutions Alliance (Housing Solutions Alliance).

PURPOSE OF POSITION

Core responsibilities of the Director are to provide strategic leadership focused on prioritizing and activating solutions elevated within *The Blueprint*, leveraging the influence of the Housing Solutions Alliance (HSA) to achieve strategies in *The Blueprint* and identify funding solutions and opportunities. This position is also responsible for strategically identifying, developing and ensuring alignment with resources that drive alleviation of homelessness. The Director will work closely with stakeholders to engage public and private sector partners in both resource development and investment strategies that drive systemic change and ensure a collaborative, efficient and impactful response to homelessness, using *The Blueprint* as the action plan.

CORE COMPETENCIES

Planning/Organizing | Communication Proficiency | Strategic Thinking | Facilitation/Convening | Relationship Management | Fundraising | Independence

QUALIFICATIONS

Strong organizational skills and attention to detail. Demonstrated ability to bring diverse perspectives together to deliver measurable large-scale results is required. Strong proficiency in relationship building, influencing, communications, project management and facilitation. Capacity to work within tight timeframes and to work independently, as well as with a team. Ability to balance and juggle multiple priorities. Must be available to work flexible hours based on needs. Experience activating public/private partnerships is preferred.

EDUCATION AND EXPERIENCE

Bachelor's degree in economic development, city planning, nonprofit management, political science and/or communications preferred.

APPLICATION PROCESS

Interested applicants should submit their resume, cover letter, salary requirements and three references. To apply, click here. For questions, please contact Chelsy Foy at

<u>foy@desmoinesfoundation.org</u>. We encourage anyone considering the position to apply. This position will be filled when a qualified candidate is identified.

The Housing Solutions Alliance is committed to pay equity and provides a comprehensive compensation package which includes annual salary and benefits benchmarking. The salary range will be shared with candidates prior to the interview process, or <u>upon inquiry</u>. Initial applications will be accepted until the appropriate candidate is identified.

The Employer of Record (<u>Homeward</u>) is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the Employer will provide reasonable accommodations to qualified individuals with disabilities and encourages prospective employees and incumbents to discuss potential accommodations with the Employer.