For Impact Leaders
Peer Leadership Cohort
Information Session: Monday, July 10, 2023
FOR IMPACT LEADERS
2023 Advisory Committee
FOR IMPACT LEADERS
Class of 2023
12-16 current dedicated nonprofit employee within the Greater Des Moines area

3 or more years professional experience in the nonprofit sector

Hold current or future areas of influence in their organization

Has the bandwidth for and interest in expanding their skill set around purpose-driven leadership

Values the importance of developing a strong network of colleagues

Has the support of immediate supervisor and Executive Director/CEO or Board Chair to fully participate in the experience

Is committed in their own professional leadership journey
What

A 9-MONTH COHORT OF NONPROFIT PROFESSIONALS DEDICATED TO INCREASING THEIR LEADERSHIP COMPETENCIES

FOCUSED ON THE DEVELOPMENT OF ENGAGED AND KNOWLEDGEABLE LEADERS WITHIN THE GREATER DES MOINES COMMUNITY

AN INDIVIDUALIZED LEARNING EXPERIENCE

PERSONAL DEVELOPMENT THAT CAN BE TRANSLATED TO LEADING PURPOSE-DRIVEN WORK

AN OPPORTUNITY TO DEVELOP COLLABORATIVE RELATIONSHIPS AND LEARN FROM COLLEAGUES ACROSS THE SECTOR
The cost to participate in For Impact Leaders is $2,000/person.

Thanks to a generous donation and the belief that investing in the nonprofit sector leadership is a priority, tuition charge to the participants is $250.

This includes all materials, books, resources, meals, team building experiences, mentoring, and program facilitators.

Scholarships are available for individuals who have financial barriers to participation. Please complete the scholarship section within the Letter of Application if you would like to be considered for a supporting scholarship.
Dynamic Problem Solving
Nonprofit Strategy
Communication
Assessment & Evaluation
Leading Leaders
Resource Development
Influence & Advocacy
Executive Leadership
Personal Leadership

Curriculum Themes
• Confidence in their personal leadership abilities
• Awareness of competencies as a purpose-drive leader
• Strategies for tactical organizational leadership
• Deeper relationships with fellow nonprofit leaders

The experience will enhance both the individual leader and the entire nonprofit community. Participation will help develop the most vibrant, healthy, and impactful nonprofit sector in Des Moines, including a community of leaders and colleagues who collaborate, celebrate, and support one another.
The application is available via the Community Foundation website on June 28.

Applications are due Friday, August 4th by noon.

Participants and alternates will be notified by Friday, September 15th.

A cohort social will be held Tuesday, December 5 from 5:30-7:30 pm at the Community Foundation.

The cohort will meet the 4th Tuesday of each month from 8:30-4:00 – 1/23, 2/27, 3/26, 4/23, 5/21, 6/25, 7/23, 8/27, 9/24.

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Complete the online application, uploading all supplementary materials by Friday, August 4 at noon.

**Letter of Application**

*Please upload a letter of application addressing the questions below. Please do not exceed 1,000 words.*

- What are the leadership capacities in which you have strengths and those that are opportunities for growth?
- What do you hope to get out of this experience?
- In what ways have you worked to expand professional collaborations throughout your career within the nonprofit sector?
- How would you characterize a purpose-driven leader?
- What unique contributions will you bring to the cohort?
How

Complete the online application, uploading all supplementary materials by Friday, August 4 at noon.

Letter of Support:
Please upload a Letter of Support from your Executive Director/President/CEO or Board Chair, if you are the Executive Director/President/CEO, confirming support of your participation in the cohort.
Selection will emphasize a diverse cohort of 12-16 participants. Consideration will be given to:

- Individual Criteria
- Organizational Criteria
- Service Sector Criteria
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| • Current Dedicated Employee in the Greater Des Moines area with 3-5 years experience in the nonprofit sector.  
• Has an interest in expanding personal leadership skill set and expanding their network  
• Can commit to the 9-month cohort                                  | • 9-Month Cohort  
• Focused on the development of engaged and knowledgeable leaders  
• Individualized  
• Driving purpose-driven leaders  
• A collaborative experience  
• $250 Tuition with scholarships available                           | • Confidence  
• Awareness  
• Strategies  
• Relationships                                                      | • Applications available now!  
• Applications due August 4 at noon  
• Invitations to participate will be extended September 15  
• Kick-Off December 5  
• Cohort Meetings the 4th Tuesday of each month from 8:30-4:00     | • Confirm support from ED or Board Chair  
• Complete the application and include all supplemental materials – Letter of Application and Letter of Support |
Peri Montufar
Healthiest State Initiative
“I look forward to the For Impact Leaders every month. The topics covered are enjoyable and interesting, plus the community leaders offer advice which I feel is priceless. I also appreciate that the team from the Community Foundation is open to feedback.”

Travis Gorsch
The IOWA Foundation
"The For Impact Leaders program has been incredibly beneficial as I continue to grow my own nonprofit in the city of Des Moines. My favorite part is learning about Board development, strategic planning, fundraising and other topics from professionals serving the Greater Des Moines community."
For Impact Leaders

Ellie Burns
Director of Nonprofit Relations
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