

**Direct Care Professional**  
**H.O.P.E.**  
Des Moines, IA

H.O.P.E. is a non –profit organization supporting children and adults with special needs to gain greater independence in their lives. Our focus is on quality services that empower people. We are currently seeking a Direct Care Professional to join our team. This position is flexible at 5-30 hours a week.

H.O.P.E. (Honoring Opportunities for Personal Empowerment Opportunities) is seeking a direct care professional to assist with innovative philosophies to provide the opportunity for our participants to advance in all areas of life.

The Direct Care Professional is under general direction to plan; organize; implement; and evaluate the services of a human service program with a spirit of cooperation and respect. They will collaborate with the Participant's Team to develop and implement goals to further skill building for the participant; to assist them to become as self-sufficient as possible. An example of current job duties including teaching one-on-one daily living skills, such as cooking, cleaning, budgeting and healthy living. Other opportunities include supporting individuals finding employment and learning the skills to be more independent vocationally.

We thrive on seeking creative and innovative ways to teach participants how to manage life's daily demands with a positive attitude; understanding that communicating with the team is essential as well as ensures accountability.

**Qualifications:**

- At least 18 years of age
- High school diploma or equivalent
- Proficient with Internet Explorer
- Valid Iowa Driver's License
- Reliable transportation with auto insurance

Please contact Jodi Howie at 515-331-4142 or apply online at [www.hopeagencydsm.org](http://www.hopeagencydsm.org)

All applicants must pass background check. H.O.P.E. reviews sex offender, dependent adult and child abuse registries, as well as performing a criminal history check. H.O.P.E. is an equal opportunity employer and a drug free workplace.